



**James H. Fetzer, III CPP**  
**Sr. Security Consultant**

### ***Education & Training***

B.S., Public Policy, Penn State University, 1980  
A.A., Police Administration, Harrisburg Area Community College, 1977  
Graduate 137<sup>th</sup> Session FBI National Academy, 1984  
Board Certified Protection Professional (CPP) ASIS, 1989  
FBI Municipal Training Classes  
    Hostage Negotiations  
    Firearms  
Pennsylvania State Police Academy, Municipal Police Officers Education & Training Commission - PA State Police Academy, Commuter Courses  
    Basic Training Classes for Municipal Police Officers  
    Police Supervision Training  
    Police Management Training  
    Specialized Police Training  
Internship, Pennsylvania Bureau of Correction  
    Staff Development Division - Developed lesson/training plans  
Municipal Police Officers Education & Training Commission  
    Certified Instructor in 18 courses and lethal weapons  
US Army, Explosive Ordinance Disposal (IED Emergency Training)  
Drug Enforcement Agency, Identification & Enforcement

### ***Professional Affiliations***

American Society for Industrial Security (ASIS)  
    Past Chairperson Law Enforcement Liaison Council (International Level)  
    Past Chapter Chairperson, Chattanooga, TN  
    Past Regional Vice-President, Region XII; AL, TN, NC  
    Member Smoky Mountain Chapter, ASIS, Knoxville, TN  
    CPP Liaison Chairperson  
FBI National Academy Associates (Past Member)  
Invited speaker for:  
    FBI, USDOE Inspector Generals National Conference, ASIS, Chiefs of Police meetings, International Association of Professional Security Consultants Conference, and various other groups and agencies  
Tennessee Valley Security Association-Founder  
    (security directors, seven state electric power distributors focus on common security issues)  
Member, Editorial Advisory Board, and author for "Security Technology Executive Magazine"

### ***Professional Experience***

Mr. Fetzer is a Board Certified Protection Professional with over 40 years of security/law enforcement leadership and management experience at the local, state, national, and international levels in the United States and Canada. Recent work includes consulting services to a DoD Contractor (Secret Clearance as necessary) writing/editing contingency plans, developing emergency management policies, developing security policies and procedures and analysis. Conducted physical security assessments for a major city's government facilities. Consulted to other federal agencies by developing security plan templates, drafted emergency security plans for

incorporation into emergency plans, and developed a security matrix for force protection at national threat levels for nine national facilities. Security training lesson plans, guard service requirements, training, audits, and assessments were all part of the consulting package. Additionally, background experience includes: co-authorship of Risk Assessment Methodologies (RAM) for Hydro Generation Dams and Electrical Transmission Systems, which are the original methodologies for all the Sandia National Laboratory (SNL) RAM products. As a requested Physical Security Expert, conducted a peer review of the "GAO Report on the Security of Drinking Water".

Requested to peer review the SNL "Industrial Control System Security Guidebook" and a member of the Top/Down Security Review Team for the Department of Interior, Bureau of Reclamation Security & Law Enforcement Program.

Requested to perform a peer review as a security and law enforcement expert for the National Academies: Science, Engineering, Medicine "Assessment of the Bureau of Reclamation's Security Program 2008".

*February 2010 through Present – Performance Design Technologies, Inc.*

*April 2005 through December 2009 – James Fetzer & Associates, Security Consultants, LLC*

*February 2, 1987 through April 15, 2005 – US Tennessee Valley Authority  
(laid off/retired)\**

*Senior Security Specialist: Corporate Security Projects & Analysis*

Managed and conducted vulnerability assessments for corporate, generation and transmission systems

Managed the design, installation, and developed best practices for access control, chemical security, evidence control, and Protective/Intrusion Detection Systems

Developed the Physical Security Plan for the agency, and used as the benchmark for the Facility Physical Security Plan required by the Maritime Transportation Security Act of 2002

Managed the Vulnerability Assessment of Federal Facilities Program

Member of Information Services Security Team

Managed the Access Control Team responsible for the development of specifications for a system wide (seven states) access control system

Coordinated a classified information system installation for receipt of intelligence information

Instructor for FBI National Critical Infrastructure Water Training Conference for FBI Agents

Developed curriculum and served as an adjunct instructor for the Critical Infrastructure Protection Course at the Federal Law Enforcement Training Center

Managed and coordinated Joint US TVA, US DHS, TN OHS security assessments and Buffer Zone Protection Plans and activities

\*Held Top Secret Clearance

*Project Manager: Corporate Security Installation & Maintenance*

Designed intrusion detection systems, closed circuit television (CCTV) systems, access control systems, security interface to fire and information security, electrical generation, electrical transmission systems.

Managed installation projects and technicians.

Developed operational policies and procedures, solar applications, cellular systems, control centers, security and operations, remote access CCTV System.

*Senior Training Specialist: Manager in Nuclear Generation Reactor Site Security*

Development, management, implementation of agency nuclear security training program, managed training staff, lesson plan development, taught training classes, fiscal responsibility for training budget, managed annual Nuclear Regulatory Commission required training for all security management and officers on site.

While in that position, I was honored to provide support to elite units on our armed forces in their missions around the world.

*Security Specialist: Corporate Nuclear Security Plans, Programs, and Training*

Developed plans and directed Request for Proposal for all security weapons, uniforms, and support equipment programs.

Supervised the security decommission program from NRC nuclear plant security to industrial security mode.

Developed and implemented nuclear security training programs, security plans and security programs for four nuclear generation sites.

*August 1986 through October 1986 – Smith & Wesson Academy  
(recruited to TVA)*

*Training Coordinator:*

Experienced National Certified Instructor in revolver, auto pistol, shotgun and rifle, chemical agents, and tactics for security and police. Coordinator of Training Management Program, Armorer, Program and Training Development, student evaluations.

*April 1969 through August 1986 – Lower Allen Township PD  
(Cumberland Co, PA) (recruited by S&W)*

*Patrol Supervisor:*

Experienced in managing, supervising, commanding, and evaluating police officers,. Adjunct Instructor at Regional Police Academy for Firearms and Lethal Weapons, Criminal Investigation, Youth Officer, background and interview board for recruits, labor strikes, Improvised Explosive Device and Hazardous Materials scene command, Command Post Operation. Coordinated nine agencies for capture of escapees for State Correctional Facility in an urban setting, computer system implementation.

***Areas of Specialization***

Security Certified Protection Professional  
Security Program Development  
Security Business Operations CCTV Interface (Electrical Utility)  
Security Training Program Development  
Security Assessments, Threat Analysis, Needs Assessments